

Job Title: Small Animal Veterinary Surgeon - Graduate

Location: Swindon, Wiltshire

Salary band: Starting £35,000 with skill-based increases.

We have had an incredible 10 years, becoming one of the largest first opinion single site practices in the UK. Over the next few years, we plan to expand into similar sites at Reading (opened Feb 2023) and a new 24 hr hospital site, which will feature permanent CT. We hope to expand the range of affordable services available to our clients through additional equipment and a certificate led referral service.

Due to our ongoing expansion, we are looking for **ambitious graduate vets** to join our team. This role is ideal for you if you **want to learn quickly** by being hands-on with a **wide range of cases every day**, although we give you the **time and support** you need to **develop at a pace which is comfortable for you**.

After a 6-week induction period which is completed off-rota, we individually tailor your training programme by introducing you gradually to leading consultations and being involved with more complicated cases. Our large team of experienced vets and nurses will help you develop your skills and confidence in consultations, routine surgery, and emergency medicine. You will also receive one-to-one mentoring from our Senior Clinical Team.



Our full-time vets work a 4-day week in Klinik (35 hours), with a fixed day off and a 1:4 Saturday rota, where you will finish at 4pm. There is no out-of-hours or in-patient on call as this is outsourced locally and there is no sole charge. We have dedicated nurses for our vet shifts, so you will always have someone on hand to help handle patients, write notes, put up meds etc and the fact that clients have real time updates

on any hospitalised patient not only provides them peace of mind, but it saves on fielding worried phone calls.

We have protected breaks and admin time, and our dedicated emergency and inpatient shifts mean you don't have to squeeze the unexpected extras around the work you already have.

"I am very happy and proud to be working at Vets Klinik. The team is fantastic and makes all the difference in the good moments and the tough ones. I joined as a new graduate one year ago and I feel so much more confident as a result of the cases and support I have received, and I am continuing to learn with help from everyone. It has been such a pleasant experience working here" Joao Mendes Veterinary Surgeon

We are a lovely, sociable team who enjoy getting together outside of work, whether it's for our annual Christmas party, the summer BBQ, a bit of friendly competition at bowling, laser quest or our annual trip to the Bridgwater carnival.



There is lots to do in and around Swindon, whether you fancy a leisurely stroll around the Cotswolds or Coate Water Country Park, shopping up a storm at the Designer Outlet, unleashing your inner train spotter at the Museum of Great Western Railway or having a quick trip around the magic roundabout! There is also quick access to the M4, making trips further afield to places such as London or a visit to the coast easily manageable.

Here's a summary of what we offer:

- Salary of £35,000 with stepped increases based on achievement of key skills during the graduate development programme.
- No Sundays, out-of-hours, or inpatient on call.
- 5 weeks holiday plus bank holidays.
- 5 days CPD, basic budget of £1600 with certificates encouraged, supported, and funded.
- Professional fees for RCVS and Veterinary Defence Society paid.
- Perk Box reward scheme.



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- Visas sponsored.

So, if you're looking to kickstart your career in a practice that offers both the breadth of cases and the support of an experienced team, please give us a call for an informal chat or apply now.

A bit more about Vet's Klinik...

From our revolutionary glass-fronted prep room to our clients having secure online access to their pets' medical records, including real time updates on our patients, we believe in an open and transparent approach to veterinary care.

We are an independent, small animal practice based in Swindon, set up with the goal of changing the veterinary industry for the better. It is our purpose to make high quality veterinary care affordable and accessible to all pet owners and to do so in an environment where our team thrive, and their life work balance is valued and respected.

Our large, purpose-built practice has state of the art, hospital standard facilities including dental x-ray, Laparoscopy, ultrasound, and full IDEXX laboratory including blood gases and Coags. We have visiting peripatetic orthopaedic specialists and a monthly visiting CT.

We are a large friendly team of vets and nurses, with a mix of experience from new grads to experienced hands, so you will always have plenty of support available. We are committed to supporting the ongoing development of the team and currently six of our vets either have or are studying towards certification, including surgery and medicine. So, whatever your passion, we have the facilities, experience, and caseload to help you achieve your goals.